9 December 2025

Dear Parent/Carer

In September 2025, a team of inspectors from Education Scotland visited Glenview Cottage Nursery. During our visit, we talked to parents/carers and children and worked closely with the manager and staff.

The early learning and childcare setting was inspected as part of Education Scotland's pilot inspection phase using the Quality improvement framework for the early learning and childcare sectors.

The inspection team found the following strengths in the setting's work.

- The wellbeing of children, staff and parents is central to the work of the nursery. The culture and family ethos are based upon a strong commitment to children's rights.
- The meaningful use of the local community and engagement with partners enhances children's learning. This is supporting children to become active and valued members of their community.

The following areas for improvement were identified and discussed with the manager and a representative from Clackmannanshire Council.

- Improve the quality of the curriculum offered to children. Staff should ensure children develop a wider range of skills through a curriculum that offers depth, challenge and progression.
- Improve literacy and numeracy both indoors and outside. This should include a review of learning experiences, spaces and an increase in resources. Senior leaders should undertake robust monitoring of these areas to ensure higher quality early learning and childcare for children.
- Improve the arrangements for planning, learning and teaching and assessing children's progress. Senior leaders and staff need to track and monitor children's progress more accurately to ensure that learning builds on children's prior achievements.
- The owner/manager and the education authority have worked together to take forward areas for improvement in relation to safeguarding which required urgent action. They should continue to monitor and review processes and procedures now in place to ensure practice and procedures are consistent and embedded.


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We gathered evidence to enable us to evaluate the ELC's work using three quality indicators from the Quality improvement framework for the early learning and childcare sectors. As this inspection is part of Education Scotland's pilot inspection phase using the Quality improvement framework for the early learning and childcare sectors, these quality indicators have not been graded.

| Quality indicators for the nursery |
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| **Curriculum** |
| **Learning, teaching and assessment** |
| **Wellbeing, inclusion and equality** |

A more detailed document called Summarised Inspection Findings (SIF) will be available on the Education Scotland website at Glenview Cottage Nursery | Inspection Report | His Majesty's Inspectorate of Education in Scotland

## What happens next?

As a result of our inspection findings we think that the setting needs additional support and more time to make necessary improvements. We will liaise with Clackmannanshire Council regarding the setting's capacity to improve. We will return to carry out a further inspection of the setting within one year of the publication of this letter. We will discuss with Clackmannanshire Council the details of this inspection. When we return to inspect the setting, we will write to you as parents/carers informing you of the progress the nursery has made.

Sandra Kehoe
HM Inspector


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